

DevSkiller

CASE STUDY



CHALLENGE:

too much time spent on technical screening



tech hires made with
DevSkiller annually



faster technical
screening

COMPANY

DB1 Group

FIELD

Information Technology & Services

DEVELOPERS HIRED ANNUALLY WITH DEVSKILLER

105

NUMBER OF EMPLOYEES

500+

ESTABLISHED

2009

LOCATION

Maringá, Paraná, Brasil

DB1 is a software development company focused on creating customized projects that meet the needs of its customers. They develop robust and reliable solutions for medium and large companies.

TECH SKILLS THEY VALUE

- ⇒ Service-Oriented Architecture (SOA)
- ⇒ Component-Based Development (DBC)
- ⇒ Object-Oriented Development
- ⇒ Aspect-Oriented Development
- ⇒ Multilayer Systems

RESULTS

“With DevSkiller the technical test stage decreased from 5 - 10 days to 3 - 7 days, a great improvement! DevSkiller reduced the time on the technical test stage and reduced our dependence on other areas. It was faster to approve candidates for the next stage since we had an automatic score. Now the revision process is faster, most of the time we have instant results and scores that help us decide which candidate is approved to the next stage of the selection process. Our candidates say it’s a great platform and it really tests their knowledge.”



NATHALIA G. R. DA SILVA ,
EMPLOYER BRANDING & TECH RECRUITER AT DB1 GROUP



WHAT THEIR PROCESS USED TO LOOK LIKE

“It took too long for the candidates to send the test back, we even had some disengagement in this phase. We also had difficulties with the time needed to revise the test. We sure had improvements after using DevSkiller”, says Nathalia. “Before introducing DevSkiller, we had 5 stages, one of them being a technical challenge relevant to the opening. The candidate had 5 or more days to make it and send it to us. Afterward, we had a developer’s help to revise it and give it a score and comments about the solution proposed, so we would decide if the candidate would go forward or not. Sometimes it took a few days and we had to remind the developer about the task”, Nathalia says.

♥ WHAT THEY LOVE ABOUT DEVSKILLER:

- ⇒ Positive candidate experience
- ⇒ Automated corrections
- ⇒ Live coding
- ⇒ The possibility to automate the technical test stage
- ⇒ Getting input for a better decision on which candidate must be approved to the next stage. Not only informing the score but which technology the candidate knows better and the possibility to evaluate the candidate’s code writing