

Case study

How Aluz cut candidate drop off rate by 2x

CHALLENGE:

- ⊗ Candidates dropping out of the pipeline at the screening stage

RESULTS WITH ^{DevSkiller} TalentScore

- ✓ 2x lower candidate drop off rate during screening
- ✓ TalentScore used across 4 offices around the world
- ✓ 25% fewer technical interviews



COMPANY:

Aluz Technologies

FIELD:

Information Technology & Services

DEVELOPERS HIRED WITH TALENTSCORE:

10+, annually

NUMBER OF EMPLOYEES:

76

FOUNDED:

2009

LOCATION:

Hungary, Germany, Singapore, Indonesia

Aluz is a Big Data and Machine Learning specialized Google Partner. They build and provide solutions that help companies gain valuable insights into their business, predict the future, and optimize processes.

They were named Google Breakthrough Partner in 2019.

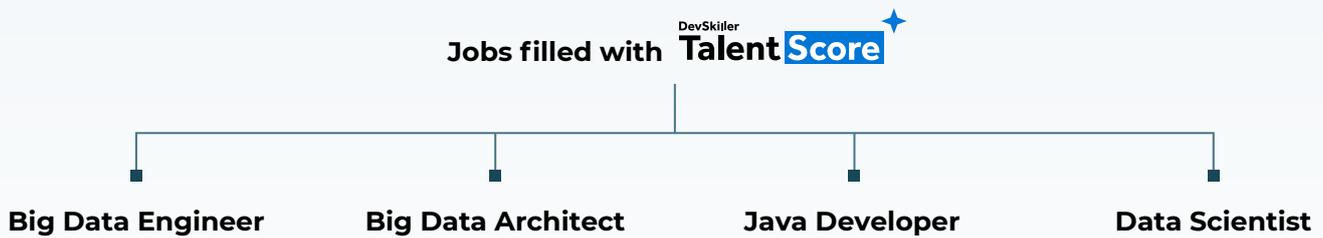


TECH SKILLS THEY VALUE MOST:



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Before using **TalentScore**, Aliz used to send take-home tests without a strict deadline. This was followed by a technical overview.

THE BIGGEST CHALLENGE:

Candidates dropping out of the pipeline at several stages, especially at the technical screening stage.

Aliz hasn't fully overcome this challenge yet but already sees great improvement.



VIVIEN SZALAI, RECRUITER AT ALIZ:

- “With **TalentScore**, we see a 50% increase in candidates staying in the pipeline at the screening stage. The automated correction of tasks is a game-changer for us.”
- “Having a strict deadline is great because it's easier to manage and oversee the pipeline. Also, less time is needed on our side to evaluate the solutions submitted.”
- “Candidates find the tests difficult because of the time limit but TalentScore has proved to be UI friendly to use. We are very satisfied with the results. We can often save around one week of hiring time with **TalentScore**, but it usually depends on the candidates' availability.”

WHAT ALIZ LIKE MOST ABOUT TALENTSCORE:

- ✓ Automated assessments
- ✓ Easy user interface (UI)
- ✓ Positive candidate experience

